FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT
[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information									000000000000000000000000000000000000000	3					
 Name and Mailing Address of Respondent 	espondent														
Vantage Telecom LLC dba Pinnacle Telecom P.O. Box 2670 Fort Smith, AR 72902	dba Pinı	nacle Tele	com										Che is a	Check here if this is a change of address.	
 Year Report Filed 2018 		3. Reporting Period Co	Reporting Period (Ending D Period Covered by Report)	Reporting Period (Ending Date of Pay Period Covered by Report)	¥		4. Number o	Number of Full-Time Employees during Selected Reporting Period (check one):	nployees dur k one):	ing Selected					
2018		April					a. Fe b. 16	Fewer than 16 (complete Sections I, 16 or more (complete all sections)	complete Sec plete all secti	-	IV, and V only)				
SECTION II - Full-Time Employees.	is.														
							Num (Report emple	Number of Employees (Report employees in only one category)	yees one category						
Job								Race/Ethnicity							
Categories	Hisp:	Hispanic or Latino						Not-Hispanic or Latino	ic or Latino						Total
					Male	ale					Female	nale			Columns A - N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	8
	Þ	В	C	0	Е	F	G	т	-	٦	^	г	Z	z	0
Executive/Senior Level Officials and Managers 1.1			2												2
First/Mid-Level Officials and 1.2 Managers			5									2			7
Professionals 2			2												2
Technicians 3	_		∞												9
Sales Workers 4			4						-						S
Administrative Support 5 Workers			5						w						∞
Craft Workers 6															0
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9															0
TOTAL 10	_	0	26	0	0	0	0	0	4	0	0	2	0	0	33
PREVIOUS YEAR TOTAL 11	0	0	25	0	0	0	0	0	3	0	0	2	0	0	30

FCC 395 Revised December 2007

SECTION III - Part-Time Employees.	yees.															
								Number of Employees (Report employees in only one category)	Number of Employees employees in only one c	yees one category						
Job								_	Race/Ethnicity	,						
Categories		Hispanic or							Not-Hispanic or Latino	ic or Latino						Total
		Latilio				Male	le					Female	nale			Columns
	Male	Female		White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	2
	>	В		C	0	п	F	G	I	-	ر	7	٢	2	z	0
Executive/Senior Level Officials and Managers	1.1															0
and	1.2															0
Professionals	2															0
Technicians	ω															0
Sales Workers	4															0
Administrative Support Workers	G															0
Craft Workers	б															0
Operatives	7															0
Laborers and Helpers	σ.															0
Service Workers	9															0
TOTAL 1	10 0	0		0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 1	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	ination Co	omplaints Pu	ursuant to 4	17 CFR 2	2.321, 23.55	5, 90.168, 101	.4, and 101.	311.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statu company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have I (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and or	Commissic body havin Commissic ng parties i	on that no colling competen on that the followork, date not only that the followork, date no olived, date	mplaints reg t jurisdiction llowing com e filed, court	plarding vi	olations of th matters durin eging violati	ne equal employ the calendate ons of the prowhich the material controls are set on the calendary on the calendary of the cale	oyment provi ir year cover visions of an ter has been	isions of Feder ed by this repo ed ed emplo y equal emplo heard, file nu	al, state, terri ort. yment opport mber or other	torial, or local unity statute I designation,	statutes have	utes have been filed against this been filed against this company.	gainst this company.			
SECTION V - Certification I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	wledge, inf	ormation, an	d belief, all s	statement	s in this rep	ort are true an	d correct.									
Date Try 05/21/2018 J	yped or Printed Na John Zeiler	Typed or Printed Name of Person Signing John Zeiler	Person Sig	ning			Signature	6	H	0	00		Telephone No. (479) 67	elephone No. (479) 674-2104		
Title of Person Signing General Manager				0 \$	F ANY STA	TION LICENS	E OR COME	DE ON THIS P	ORM ARE P	UNISHABLE S.C. 312 (A)	BY FINE AND (1) AND/OR F	ORFEITURE	ONMENT (18 (47 U.S.C. 50	U.S.C. 1001))3).	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	OCATION